Staff Council Monthly Meeting  
September 14, 2023

Members Attendance: (\_\_\_\_\_present, \_\_\_\_\_absent)

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| **Executive Council** | **Council Members** | **Faculty Senate Liaison** | **General Attendees** |
| ***President*** | □ Austin Wall | David Westenberg |  |
| Jackie Sansone | □ Brittney Meyer |  |  |
|  | □ Brittney Smith | **Staff Success Center Mgr.** |  |
| ***Past President*** | □ Kyle Cox | Simone Waldon |  |
| Megan Fowler | □ Jody Seely |  |  |
|  | □ Kevin Walkup | **TRAC** |  |
| ***Vice President*** | □ Kim Baker | Melanie Keeney |  |
| Anne Groniger | □ Lauren Perala |  |  |
|  | □ Lutrisha Decker |  |  |
| ***Secretary*** | □ Mark Evans | **Guest speaker** |  |
| Kimber Crull | □ Missy Millspaugh | Tera Humphrey |  |
|  | □ Patty Reising |  |  |
| ***\Treasurer*** | □ Ramona Nicewaner |  |  |
| Joni Matlock | □ Sarah White |  |  |
|  | □ Shari Hill |  |  |
|  | □ Tricia Helton-George |  |  |

1. Call to Order / Role Call
2. Approval of Minutes (Teams)
3. Reports
   1. President Report-Jackie(ISAC)
   2. Treasurer Report-Joni
   3. Committee Reports
      * Communications Standing Committee-Kevin
      * Advocacy Standing Committee-Lauren
      * Campus Involvement Standing Committee-Kim
      * Other Committee Updates
4. Faculty Update (David Westenberg)
5. Staff Success Center Update (Simone)
6. TRAC-Melanie Keeney
7. Guest speaker – Tera
8. New/Old Business
9. Open Discussion
10. Adjourn

TRAC:

1. Annual Enrollment will run Oct. 23 – Nov. 3, 2023. More information will be sent out in the coming months including information on premiums, and minor plan changes.
2. The new leave plan implementation process has been going well. They’ve taken feedback from the informational sessions and added more clarity to how the plan will work.
   1. Fall 2023 – Employees, supervisors and timekeepers can expect information and training on new processes for leave programs.

There will be an option for employees to elect a buy-up short-term disability plan during Annual Enrollment.  The employee would pay a premium in order to have 100% income replacement (instead of the 60% standard employer paid plan).  Employees will be able to switch between the base and buyup plans during annual enrollment each year.